



# Dialog and Resolve LLC

Springfield, MO

417-879-4016

david@dialogandresolve.com

www.dialogdojo.com

## 5 Steps to Complexify Roles/Identities © 2026-05-28

**Orange Belt Question:** What are the five steps to Complexify Your Roles/Identities?

### Orange Belt Succinct Answer:

1. Be aware when my adrenaline dumps.
2. Breathe well, meditate on Truth, and do my training.
3. In a quiet time/place figure out what three- or four-word summarized role/identity caused the dump . . . “I am \_\_\_\_\_” or “I am not \_\_\_\_\_.”
4. Re-write it (the summary) with an accurate paragraph.
5. Often I need to put many positive thoughts (accurate encouragement) into the paragraph.

### Why These Skills Are Important:

- The more accurate my understanding of self, the more calm I can stay, which makes me better able to do what I have trained to do.
- My adrenaline dumps when someone says or does something that negates one of my role/identity “cards.” Complexifying is an attempt to make my “card” so thorough that there is nothing to negate.
- [Free Video 7, 0:55-2:24](#)
- [Muddling Along or Unity: Confessions of a Recovering Jerk, pp. 50-51](#)

### Explanations of the Orange Belt Succinct Answer:

- Regarding step 4, re-write - here are a few ways to think about rewriting it:
  - Look up the definition(s) of the main word(s) in the identity listed in step 3.
  - List things in my control and out of my control that affect how I appear to myself and others.
  - List times I have acted consistent and inconsistent with the identity listed in step 3.
  - List the many dialectical tensions affecting me, others, and the situation(s).
- [Free Video 2, 4:33-5:23](#)
- [Muddling Along or Unity: Confessions of a Recovering Jerk, pp. 50-55](#)

### Illustrations of the skills:

- [Free Video 2, 5:24-6:42 \(Good Speaker\)](#)
- [Muddling Along or Unity: Confessions of a Recovering Jerk, pp. 52-53 \(Good Singer\)](#)